

## GRENADA

### Employment (Amendment) No. 2 Act, 2000

#### Arrangement of Sections

1. Short title
2. Amendment of section 3 of Act No. 14 of 1999
3. Amendment of section 39 of Act No. 14 of 1999
4. Amendment of section 61 of Act No. 14 of 1999
5. Commencement

Act No. 21 of 2000.

I assent,  
Daniel Charles Williams,  
Governor-General,  
25<sup>th</sup> July 2000

An Act to amend the Employment Act, 1999 No. 14.

[28<sup>th</sup> July 2000]

Be it enacted by the Queen's Most Excellent Majesty, by and with the advice and consent of the Senate and House of Representatives of Grenada, by and with the authority of the same as follows:

#### *Short title*

1. This Act may be cited as the Employment (Amendment) No. 2 Act, 2000.

#### *Amendment of section 3 of Act No. 14/1999.*

2. Section 3 of the employment Act, 1999 (hereinafter referred to as "the Principal Act") by the following:
  - (a) by renumbering the existing provisions as subsection (1), and
  - (b) by adding after subsection (1) as renumbered by paragraph (a), the following as subsection (2)

"(2) Notwithstanding, where an employee has received any specific benefit under an agreement, he shall not be entitled to the same benefit under any provision of the Act".

#### *Amendment of section 39 of Act No. 14/1999*

5. Section 39 of the Principal Act is amended by the following:

(a) in paragraph 1, forth line, replace the word “inclusive” with the word “exclusive”.

*Amendment of section 61 of Act 14/1999*

4. Section 61 of the Principal Act is amended by deleting paragraphs 1 (a), 1(b), and 1 (c) and replacing them with the following:

(a) in the case of monthly paid employees, two months salary less any amount to which such employees are entitled under the National Insurance Act;

(b) in the case of weekly or fortnightly paid employees, wages for four fortnights less any amount to which such employees are entitled under the National Insurance Act;

(c) in the case of daily paid workers, one-fifth of wages earned in the twelve months immediately prior to the commencement of the leave being taken less any amount to which such employees are entitled under the National Insurance Act;

*Commencement*

5. This Act shall come into operation from the 17<sup>th</sup> day of April, 2000.

---

Passed by the House of Representatives this 2<sup>nd</sup> day of June, 2000.  
Kenneth Hobson  
(Ag.) Clerk to the House of Representatives

Passed by the Senate this 16th day of June, 2000.

Kenneth Hobson  
(Ag.) Clerk to the Senate